



# CMR ENGINEERING COLLEGE

## UGC AUTONOMOUS

(Approved by AICTE - New Delhi. Affiliated to JNTUH and Accredited by NAAC & NBA)



### CHARITA-Anti Sexual Harassment Cell

#### MINUTES OF MEETING

**Date:** 26/08/2025

Ref: CMREC//2025-26/WEC/01

Meeting: Anti Sexual Harassment & Prevention Committee

#### **Agenda**

- 1.Measures for the Prevention of Misbehavior and Misconduct
- 2.Restructuring and Strategic Planning Related to Positions
- 3.Empowerment and Encouragement of Girl Students
- 4.Faculty training and awareness on the POSH Act

**The meeting was chaired by the Respected Principal and commenced with a welcome address.**

S. No.	Name	Designation	Department	Designation
1	Dr. A.S.Reddy	Principal	-	Chairman
2	Dr. Madhavi Pingili	HOD-AIML	CSE(AIML)	Co-ordinator
	Dr.M.Ashwitha	HOD-IT	IT	Co-ordinator
3	Dr.S. Poongodi	Dean- IQAC	ECE	Member
4	Dr. Y. Sunitha Rani	Dean- EDC	Maths	Member
5	Dr. G.Sumalatha	Dean- Special Cell Standing Committee	CSE	Member
6	Dr.Prathima.Y	Asst. Prof	CSE	Member
7	Mrs. G. Kalpana	Asst. Prof	ECE	Member
8	Mrs.Bhargavi	Asst. Prof	CSE(DS)	Member

## **Proceedings**

- The committee discussed and resolved to ensure the installation and effective functioning of CCTV cameras in all corners of the campus to enhance safety and monitoring.
- Women Empowerment Cell activities focusing on initiatives that promote the assignment of appropriate portfolio positions to women and encourage their participation in leadership roles.
- Ensuring the maintenance of girl students' hygiene by providing the availability of sanitary pads during emergencies and facilitating easy access to hospital and healthcare services.
- The significance of POSH Act awareness and training for faculty was emphasized to ensure a clear understanding of roles, responsibilities, and preventive measures.

## **Conclusion**

The committee resolved to strengthen women empowerment initiatives, motivate girl students, and conduct regular POSH Act training to ensure a safe and supportive institutional environment.